

ENVIRONMENTAL POLICY STATEMENT

Buckingham Group Contracting Limited is a Contractor operating in the Civil Engineering and Building Industry. The Company undertakes projects in the Highways, Rail, Sports Stadia and Commercial and Industrial Development Sectors. Specific operations include Demolition, Land Remediation, Geotechnical Engineering, Civil Engineering, Structural Works, and Building Construction.

The Company accepts its environmental responsibilities under legislation and Buckingham Group is committed to operating as a responsible and progressive construction company in managing environmental matters. We fully recognise the effects that our industry can have upon the environment and we are aware of the environmental aspects of our activities. Buckingham Group is committed to developing a sustainable and environmentally sound approach to its activities so as to prevent pollution and to minimise any impact that our operations may have on the environment. Resources and arrangements are in place to manage the environmental and sustainability aspects of our operations.

This Policy is a fundamental part of our business strategy and covers working with our clients, employees, subcontractors, suppliers and third parties. In implementing this Policy we will strive to continually improve our Environmental Management System in compliance with BS EN ISO 14001:2004.

Regulations regarding the environment and codes of practice will be regarded as setting the minimum standards of environmental performance.

Our Policy is to:

- Embrace a **sustainable waste management approach**. We strive to minimise the volumes of unprocessed waste material we produce.
- **Reduce our energy usage and carbon emissions** through investment in improved energy efficient machinery and vehicles used by our personnel.
- Seek to **minimise or avoid where possible nuisance and pollution** caused by our activities. We use control measures to mitigate the impacts to the environment.
- Seek to **reduce the use of all raw materials**. We actively promote the use of recycled materials to provide sources of aggregates and fill materials for our projects. We carefully plan the selection and usage of resources.
- **Work with our supply chain and subcontractors** to reduce the environmental impact of their products/activities and transportation through a selection and procurement policy.
- Set Objectives and Targets to ensure continuous improvement. Environmental performance is continually reviewed.

The ultimate responsibility for our environmental management lies with the Managing Director who will ensure it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with the participation of all Buckingham Group Contracting Limited's employees and our supply chain. The policy and its implementation will be reviewed at least annually by the Directors to meet new business and legal requirements, as well as identifying areas in need of improvement. It will be revised and updated as necessary.

This statement will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.



P W Wheeler
Managing Director