

HEALTH and SAFETY POLICY STATEMENT

Buckingham Group Contracting Limited is a Contractor operating in the Civil Engineering and Building Industry. The Company undertakes projects in the Highways, Rail, Sports Stadia and Commercial and Industrial Development Sectors. Specific operations include Demolition, Land Remediation, Geotechnical Engineering, Civil Engineering, Structural Works, and Building Construction.

The Company accepts its responsibilities under legislation and Buckingham Group is committed to operating as a safe and efficient construction company. We aim to protect the health, safety and welfare of our employees, other workers, visitors and the public who are involved in or affected by our activities. The avoidance of death, injury or ill health to anyone who comes into contact with our operations is a priority in how we manage our business. Resources and arrangements are in place to manage health and safety through identifying hazards, and then eliminating, controlling or managing risks to people and property.

Our Policy is to:

- Operate in accordance with health and safety best practice with legal compliance as a minimum requirement
- To maintain and continuously improve on our safety procedures as set out and measured by CHAS, PCL, Link Up and Constructionline Accreditation.
- Develop, maintain and continuously improve upon a positive health and safety culture that takes the required steps to identify hazards, control risks and prevent incidents.
- Maintain and develop a dedicated team of health and safety managers and advisors to support and advise all levels of the Buckingham Group Contracting Limited's staff.
- Set high standards of health and safety management for our managers and staff and require the same commitment from our supply chain.
- Plan and provide appropriate communication, education, training, and resources to implement the health and safety policy.
- Establish and meet internal targets in order to achieve our defined objectives
- Seek continual improvement in health and safety performance through regular assessment and review
- Consult with all of those involved in our work operations on safety and health matters and promote strong ownership at all levels.
- Maintain and continuously improve on, BS OHSAS 18001;2007 accredited certification.

The ultimate responsibility for health and safety lies with the Managing Director who will ensure it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with the participation of all Buckingham Group Contracting Limited's employees and our supply chain. The policy and its implementation will be reviewed at least annually by the Directors and Health and Safety Manager to meet new business and legal requirements, as well as identifying areas in need of improvement. It will be revised and updated as necessary.

This statement will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.



P W Wheeler
Managing Director